Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product Name: Specialist Investment Funds (1) PLC - M&G European Loan Fund
Legal Entity Identifier: 549300LTF9F6RP7SS836

Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?

● ● ☐ **Yes** ● ● ☒ **No**

☐ It made **sustainable investments with an environmental objective**:

- ☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- ☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☐ It made **sustainable investments with a social objective**: ___%

☒ It **promoted Environmental/Social (E/S) characteristics** and while it did not have as its objective a sustainable investment, it had a proportion of 65.83% of sustainable investments

- ☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- ☒ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
- ☒ with a social objective

☐ It promoted E/S characteristics, but **did not make any sustainable investments**

To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Fund invests in securities of companies exhibiting strong ESG risk and opportunity characteristics, as expressed by proprietary ESG score or third party ESG score. Each investment made by the Fund meets a minimum score on Manager's proprietary ESG rating system or third party ESG rating covering a broad range of ESG factors. The Fund does not have sustainable investments as an objective, however it has committed to a minimum proportion of 20% of its NAV held in sustainable investments.

No reference benchmark has been designated for the purpose of attaining the environmental or social characteristics.

The Fund does not invest in activities that are considered to be harmful to the society or the environment. The Fund screens out any issuers that are in breach of international standards and/or are operating in sectors deemed not complying with ESG principles. During the reference period, the Fund met the environmental and social characteristics promoted by adhering to ESG-related investment restrictions and not investing in activities that are considered to be harmful to the society or the environment.

The Fund did not invest in assets which have an ESG Rating by the AIFM or its delegate of lower than 40. If no ESG Rating by the AIFM or its delegate was available then the Fund did not invest in assets which have an ESG Rating from MSCI of below BB. The Fund did not make an investment in any company or corporate which at the time of purchasing, was within scope of the following:

- Global Norms: Companies assessed to be in breach of the United Nations Global Compact principles on human rights, labour, environment protection and anti-corruption.
- Controversial Weapons: Companies assessed to be involved in anti-personnel mines, cluster munitions, chemical and biological weapons, nuclear weapons outside the non-proliferation treaty, depleted uranium and white phosphorous munitions, blinding laser, non-detectable fragment weapons. A 0% revenue threshold for such companies is applied.
- Thermal Coal: Companies that engage in activities excluded under the Investment Manager's Thermal Coal Policy. This includes public companies that are in scope of the policy, as well as, privately held companies that engage in such activities.

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

- Unconventional Oil and Gas: Companies that derive revenues from the unconventional extraction of oil and gas (defined as oil sands and Arctic drilling) are excluded. A 10% revenue threshold for such companies is applied.

How did the sustainability indicators perform?

Please see the tables below for an overview of the Fund's performance relative to its sustainability indicators, as well as historic data on the Fund's performance relative to its sustainability indicators. Investment selection follows a structured process that includes the systematic consideration of ESG factors and key ESG metrics relevant to the Fund's ESG strategy which are captured at the fund level via sustainability indicators. An overview of how the sustainability indicators performed during the reference period is provided below.

Solutions-based sustainability indicators
Investments provide sustainability solutions totalled 27.39% of the portfolio, with 19.85% in better health solutions, 3.32% in environmental solutions, 3.2% in circular economy solutions and 1.02% in social inclusion solutions.

Weighted Average Carbon Intensity (WACI)
The Fund's exposure to carbon intensive businesses is measured using WACI, which totalled 48.81 tCO2e/€m sales for the reference period.

SBTi targets
The proportion of companies with science based targets, and the quality of these targets, held by the Fund are measured. For the reference period, the Fund's exposure to companies with ratified SBTi targets was 34.86%, and exposure to those with committed SBTi targets was 38.69%.

% NAV aligned to less than 1.5 degree pathway
The Fund measures the proportion of companies that are aligned to a global temperature pathway consistent with the transition to a low carbon economy. For the reference period, the Fund's exposure to companies aligned to a less than 1.5 degree pathway was 42.26%.

ESG Scores
The Fund considers M&G's in-house analysis of the investment's governance, comprising analysis of eight main governance factors that is marked on a scale which results in a score between 1-100. The Fund also uses an in-house ESG Scorecard to assess the ESG credentials of potential and existing investments and to report on ESG laggards, which are those with a score of less than 40. For the reference period, the average corporate ESG score (proprietary) was 56.01, and the percentage of NAV below minimum corporate ESG score (proprietary) was 0% which is in line with its promoted environmental and social characteristics.

Social sustainability indicators
The percentage of NAV with a modern slavery policy and percentage of NAV board gender female +33% are two social sustainability indicators used to assess issuers' governance models, and measure board diversity which is a key characteristic of the Fund's strategy. For the reference period, these percentages were 78.78% and 15.83% respectively.

Exclusions
The Fund applies a number of exclusions in order to avoid issuers in sectors that engage in environmentally or socially harmful activities which are listed in the first question of this report. For the reference period, 0% of the Fund's NAV was held in excluded sectors.

The ESG scorecard -Governance KSI was removed in 2024 following the implementation of SFDR where regulatory guidance and common market practice suggested that KSIs should focus specifically on the measurement of a Fund's promotions.

Sustainability indicator name	Value	Eligibility	Coverage
As at - 31 December 2025			
Weighted average carbon intensity (WACI) for the fund	48.81 tCO2e / €m sales	90.07%	97.07%
Percentage (%) of NAV with ratified Science-Based Targets (SBTs)	34.86 %	100.00%	48.31%
Percentage (%) of NAV committed to Science-Based Targets (SBTs)	38.69 %	100.00%	88.86%

Percentage (%) of NAV investment providing environmental solutions	3.32 %	100.00%	100.00%
Percentage (%) of NAV in Circular Economy solutions companies	3.20 %	100.00%	100.00%
Percentage (%) of NAV held in excluded investments	-	100.00%	0.00%
% NAV aligned to less than 1.5 degree pathway	42.26 %	100.00%	88.86%
Percentage (%) of NAV in investments providing better health	19.85 %	100.00%	100.00%
Percentage (%) of NAV in investments providing social inclusion	1.02 %	100.00%	100.00%
% NAV below minimum corporate ESG score (proprietary)	0.00 %	100.00%	90.06%
% NAV with a modern slavery policy	78.78 %	100.00%	88.86%
Average corporate ESG score (proprietary)	56.01	90.07%	100.00%
% NAV board gender female +33%	15.83 %	100.00%	59.64%

Sustainability indicator name	Value	Eligibility	Coverage
As at - 31 December 2024			
Weighted average carbon intensity (WACI) for the fund	41.34 tCO2e / €m sales	-	-
Percentage (%) of NAV with ratified Science-Based Targets (SBTs)	18.56%	-	-
Percentage (%) of NAV committed to Science-Based Targets (SBTs)	22.44%	-	-
Percentage (%) of NAV investment providing environmental solutions	2.90%	-	-
Percentage (%) of NAV in Circular Economy solutions companies	3.20%	-	-
Percentage (%) of NAV held in excluded investments	0.00%	-	-
% NAV aligned to less than 1.5 degree pathway	28.56%	-	-
Percentage (%) of NAV in investments providing better health	21.00%	-	-
Percentage (%) of NAV in investments providing social inclusion	0.61%	-	-
% NAV in ESG Laggards	0.00%	-	-
% NAV with a modern slavery policy	71.91%	-	-
Portfolio ESG Rating (external or M&G proprietary)	52.25	-	-
% NAV board gender female +33%	12.50%	-	-
ESG Scorecard - Governance	52.30	-	-

- **...and compared to previous periods?**
  Please see the tables above for the Fund's historic performance relative to its sustainability indicators.

  Solutions-based sustainability indicators
  Investments providing sustainability solutions totalled 27.71% as at 31 December 2024 compared to 27.39% 31 December 2025. The percentage of NAV in environmental and circular economy solutions increased from 2.9% and 0.61% respectively in the previous reference period, with social inclusion solutions holding at 3.2% and better health solutions decreasing from 21%.

  Weighted Average Carbon Intensity (WACI)
  The Fund's WACI increased to 48.81 tCO2e/€m sales as at 31 December 2025 from 41.34 tCO2e/€m sales as at 31 December 2024.

  SBTi targets
  The Fund's exposure to companies with ratified SBTi target increased to 34.86% from 18.56% as at 31 December 2024, and its exposure to those with committed SBTi targets increased to 38.69% from 22.44% similarly.

  ESG Scores
  The average corporate ESG score (proprietary) for the Fund's portfolio increased to 56.01 from 52.25 as at 31 December 2024, and the % NAV below minimum corporate ESG score (proprietary) remained 0%.

  % NAV aligned to less than 1.5 degree pathway
  The Fund's exposure to companies aligned to a less than 1.5 degree pathway increased to 42.26% from 28.56% as at 31 December 2024.

  Social sustainability indicators
  The percentage of NAV with a modern slavery policy and percentage of NAV board gender female +33% increased to 78.78% and 15.83% as at 31 December 2025 from 71.91% and 12.5% as at 31 December 2024.

  Exclusions
  0% of the Fund's NAV was held in excluded sectors as at 31 December 2025, equal to the previous reference period.

- **What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?**
  The Fund aims to invest in companies that exhibit strong ESG characteristics expressed through a broad range of ESG factors. The Investment Manager uses a series of proprietary tests based on available data to determine whether an investment makes positive contribution towards environmental or social objectives. Sustainable investments that the Fund made during reference period contributed to the environmental and/or social objectives through:

  - avoiding investments that contribute significant harm to the environment or to society whilst demonstrating good governance;
  - generating at least 20% of revenue related to environmental solutions, circular economy, better health or social inclusion; or
  - demonstrating strong ESG characteristics on selected indicators, for example, a ratified Science-Based target.

  The Fund does not have sustainable investments as an objective, however it has committed to a minimum proportion of 20% of NAV held in sustainable investments. As at 31 December 2025, 65.83% of the Fund's NAV aligned with environmental or social characteristics, well above the minimum threshold and contributing to a range of positive outcomes in both categories. As mentioned above, 27.39% of the Fund's NAV was allocated to environmental solutions, circular economy, better health or social inclusion solutions. Similarly, the sustainability indicators generally improved, highlighting the Fund's strong ESG characteristics.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

- **How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?**
  Sustainable investments that the Fund made did not cause significant harm to any environmental or social sustainable investment objective as set out in the following section.

- **How were the indicators for adverse impacts on sustainability factors taken into account?**
  The Fund took the mandatory principal adverse impact (PAI) indicators, as set out in table 1 of Annex 1 of the SFDR Regulatory Technical Standards, and any relevant opt-in indicators from tables 2 and 3, into account to ensure that the Fund's sustainable investments do not do significant harm to any sustainability factor. PAIs 1-6 relating to carbon emissions were taken into account by way of applying the exclusions set out in the Manager's Thermal Coal Policy as well as the Manager's DNSH test which also includes a revenue-based exclusion relating to fossil fuel activities. PAI 14 on controversial weapons was taken into account by applying the Manager's Controversial Weapons Policy. PAI 7 on biodiversity was taken into account by applying a controversy-based exclusion which forms part of the Manager's DNSH test. The Fund also excluded any company which did not pass the Managers' Global Norms Process. The Fund may have applied additional exclusions, as outlined in the Fund's Prospectus, some of which may be relevant to addressing PAIs.

  PAIs that were not addressed by way of exclusions were assessed and taken into account as part of the Manager's investment research process.

- **Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:**
  All sustainable investments are subject to the manager's Global Norms Process which assesses adherence to the OECD Guidelines for Multinational Enterprises and UN Guiding Principles on Business and Human Rights.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



How did this financial product consider principal adverse impacts on sustainability factors?
The Investment Manager received principal adverse impact research data to identify the Fund's principal adverse impacts prior to investing. Consideration of certain principal adverse impacts was reinforced by applying the exclusions as set out in M&G house policies; fund specific exclusions as set out in the Fund Prospectus; or were screened out as a result of the Fund Manager's Global Norms Process. Where no exclusions were applied, principal adverse impacts were assessed as part of the investment research process and monitored by the Fund Manager on an on-going basis.

What were the top investments of this financial product?

The list includes the investments constituting **the greatest proportion of investments** of the financial product during the reference period which is: 01/01/2025 to 31/12/2025

Largest investments	Sector	% Assets	Country
Investment 1	Telecommunications	1.69%	United Kingdom
Investment 2	Technology & electronics	1.60%	Norway
Investment 3	Consumer goods	1.46%	Luxembourg
Investment 4	Consumer goods	1.36%	United Kingdom
Investment 5	Telecommunications	1.24%	Netherlands
Investment 6	Healthcare	1.15%	United Kingdom
Investment 7	Telecommunications	1.12%	Belgium
Investment 8	Consumer goods	1.07%	Netherlands
Investment 9	Healthcare	1.04%	Czech Republic
Investment 10	Healthcare	1.01%	Sweden
Investment 11	Capital goods	0.90%	Austria
Investment 12	Retail	0.90%	United Kingdom
Investment 13	Healthcare	0.88%	Spain
Investment 14	Leisure	0.85%	United Kingdom
Investment 15	Healthcare	0.83%	Germany

This table shows the Fund's top 15 investments as at 31 December 2025. Please note that the Investment Manager identifies separate company issues when compiling this table of Top Investments rather than grouping issuers at a company (issuer) level.

What was the proportion of sustainability-related investments?

In the SFDR Level 2 Pre-Contractual Disclosure (annex to the Fund Prospectus), the Fund promotes Environmental and Social characteristics and while it does not have as its objective a sustainable investment, it has committed to a minimum proportion of 20% of sustainable investments. Asset allocations below are expressed as a percentage of Net Asset Value (NAV).

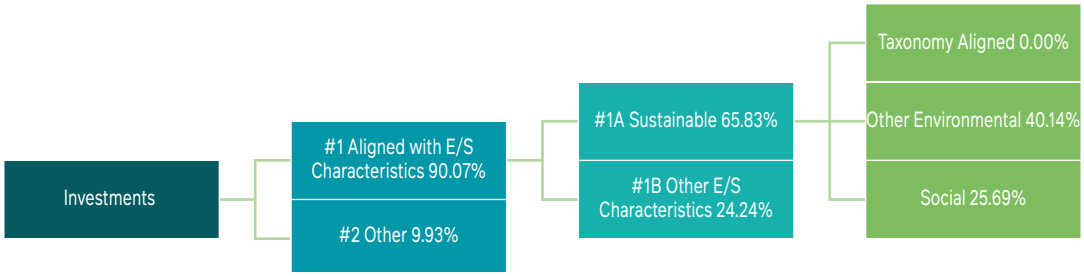
The percentage of investments that were aligned to the environmental or social characteristics that the Fund promotes totalled 90.07%. This comprised of 65.83% in sustainable investments and the remaining 24.24% in investments with other environmental or social characteristics. For the sustainable investments held by the Fund, 40.14% related to other environmental investments with 25.69% related to social investments. Please note that the allocation to sustainable investments may be lower or 0% in future periods.

A number of factors may contribute to the changes since the previous year and a comparison may not be like for like. The changes may be due to, amongst others, an increase or decrease in the Fund's size, a change in how we calculate the data, a change in data coverage or a change in the proportion of the Fund invested in a particular asset class.

Asset allocation describes the share of investments in specific assets.

- ### What was the asset allocation?

  The graphic below provides an overview of the asset allocation.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.

- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

In which economic sectors were the investments made?

The investment breakdown is grouped into sectors categorised by the Fund, and is expressed as a percentage of assets held in each sector. The table shows a breakdown of the sectors and sub-sectors to which the Fund is exposed.

The investment breakdown shown represents the portfolio as at 31 December 2025.

Economic sector	% Assets
Healthcare	**19.40%**
Pharmaceuticals	8.65%
Health services	6.05%
Health Facilities	2.50%
Medical Products	2.20%
Services	**15.19%**
Support-Services	13.22%
Environmental	1.96%
Technology & electronics	**11.43%**
Software/Services	10.24%
Electronics	0.85%
Tech Hardware & Equipment	0.34%
Basic industry	**10.10%**
Building Materials	4.16%
Chemicals	3.89%
Building & Construction	1.88%
Steel Producers/Products	0.17%
Consumer goods	**9.18%**
Food - wholesale	6.38%
Personal & Household Products	2.36%
Beverage	0.44%
Telecommunications	**6.71%**
Telecom - Wireline Integrated & Services	5.68%
Telecom - Wireless	1.03%
Capital goods	**5.83%**
Diversified Capital Goods	3.19%
Packaging	1.37%
Machinery	1.09%
Aerospace/Defense	0.18%
Retail	**5.24%**

Specialty Retail	2.05%
Food & Drug Retail	1.79%
Restaurants	1.15%
Discount Stores	0.25%
Automotive	**2.18%**
Auto Parts & Equipment	2.18%
Leisure	**1.92%**
Theaters & Entertainment	1.00%
Recreation & Travel	0.75%
Hotels	0.17%
Transportation	**1.41%**
Transport Infrastructure/Services	1.16%
Trucking & Delivery	0.25%
Financial services	**0.93%**
Investments & Misc Financial Services	0.93%
Energy	**0.78%**
Oil Field Equipment & Services	0.70%
Energy - Exploration & Production	0.08%
Real Estate	**0.72%**
Real Estate Dev & Mgt	0.72%
Media	**0.68%**
Media Content	0.46%
Cable & Satellite TV	0.21%
Advertising	0.01%
Equity	**0.60%**
Insurance	**0.59%**
Insurance Brokerage	0.59%
Other	**7.12%**



To what extent were sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Fund did not take into account the EU criteria for environmentally sustainable economic activities as defined in the Taxonomy Regulation. The Fund did not target investment in taxonomy-aligned assets as part of its investment policy and therefore recorded that 0% of the Fund's investments were aligned with the environmental objectives under the Taxonomy Regulation during the reference period.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

- **Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy[1]?**

☐ Yes:

☐ In fossil gas ☐ In nuclear energy

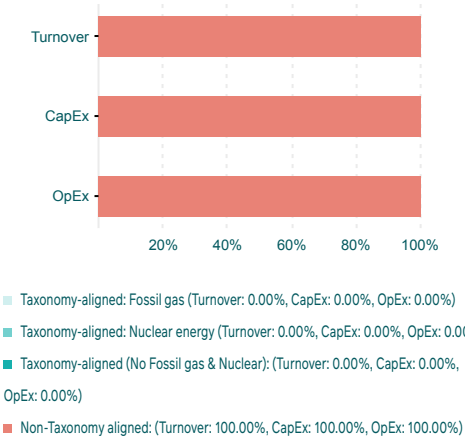
☒ No

[1] Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

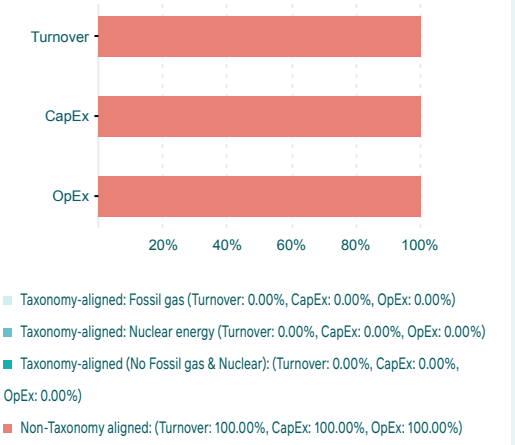
Taxonomy-aligned activities are expressed as a share of:
- **turnover** reflecting the share of revenue from green activities of investee companies.
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

The graphs below show the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.

1. Taxonomy-alignment of investments **including sovereign bonds***



2. Taxonomy-alignment of investments **excluding sovereign bonds***



This graph represents 100.00% of the total investments.

**For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.*

Taxonomy Environmental Objective	Percentage of Contribution
Climate Change Mitigation	0.00%
Climate Change Adaption	0.00%
Use and Protection of Water and Marine Resources	0.00%
Transition to a Circular Economy	0.00%
Pollution Prevention and Control	0.00%
Protection and Restoration or Biodiversity and Ecosystems	0.00%

- **What was the share of investments made in transitional and enabling activities?**
  The Fund did not set a minimum share of investments in transitional and enabling activities and has not recorded any such activities in the reference period. Therefore, 0% of the Fund's investments were in transitional and enabling activities.

Activity	Percentage Investments
Share of Transitional Activities	0.00%
Share of Enabling Activities	0.00%

- **How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?**
  As above, a minimum share of investments aligned with the EU Taxonomy was not set and as such the percentage for the previous reference period was 0%.

are sustainable investments with an environmental objective that **do not take into account** the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.

What was the share of sustainable investments with an environmental objective that were not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective that were not aligned with the EU Taxonomy was 40.14%. This compares to a minimum percentage commitment of 5% in sustainable investments aligned to an environmental objective as stated in the Fund's precontractual disclosure.

Corporate disclosure of EU Taxonomy alignment is still in a nascent phase. Furthermore, not all economic activities are currently covered by EU Taxonomy as it not possible to develop criteria for all sectors where activities could conceivably make a substantial contribution to the environment. We keep our approach under review as corporates gain further experience with the reporting of EU Taxonomy alignment, and as more corporates align their economic activities to the criteria of the EU Taxonomy.

What was the share of socially sustainable investments?

The share of socially sustainable investments was 25.69%. This compares to a minimum percentage commitment of 5% in sustainable investments aligned to a social objective as stated in the Fund's precontractual disclosure.

What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

"Other" investments include the remaining investments of the financial product which consist of cash and cash equivalents, investments held for hedging or liquidity purposes, investments for diversification purposes or investments for which there is insufficient data.

For investments for which there is insufficient data and investments for diversification purposes, minimum safeguards comprise of exclusion of the companies that are assessed to be in breach of the UN Guiding Principles on Business and Human Rights or OECD Guidelines for Multinational Enterprises. For other ancillary assets (i.e. cash, cash equivalents and hedging instruments) no minimum environmental or social safeguards have been put in place. This totalled 9.93% for the reference period.

What actions have been taken to meet the environmental and/or social characteristics during the reference period?

During the reference period, the Fund met the environmental/social characteristics promoted by investing in companies that exhibit strong ESG characteristics. This was expressed through a broad range of ESG factors and/or their economic activities providing solutions in the areas of environment, circular economy, better health or social inclusion. The Investment Manager used a series of proprietary tests based on available data to determine whether an investment makes positive contribution towards environmental or social objectives.

Additional actions taken to attain the environmental and social characteristics were through the effective stewardship of investee companies within the Fund. The leveraged finance team conducts an engagement programme with borrowers and sponsors to attest to their governance models, their environmental and social operating guidelines and where appropriate, to engage on key issues such as climate, diversity and inclusion and lobby for greater disclosure of ESG issues. To qualify as an ESG engagement, the interaction with a company must require an objective, an action and an outcome.

The Fund conducted engagements with the issuers during the reference period. Example engagement objectives for investee companies include (but were not limited to) the following:

- Encouraging increased climate disclosure, specifically to measure and disclose Scope 1, 2 and 3 carbon emissions and disclosure information around decarbonisation strategies
- Setting interim and long-term carbon reduction targets in line with net zero
- Improving board level diversity and disclosure
- Encouraging improved cybersecurity disclosure
- Encouraging improved disclosure around the management of modern slavery risk
- Requesting alignment with relevant requirements in relation to palm oil sourcing



How did this financial product perform compared to the reference benchmark?
N/A. No reference benchmark was designated for the purpose of attaining the Fund's environmental and/or social characteristics.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- **How does the reference benchmark differ from a broad market index?**
  N/A.

- **How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?**
  N/A.

- **How did this financial product perform compared with the reference benchmark?**
  N/A.

- **How did this financial product perform compared with the broad market index?**
  N/A.